

**La Palma Management Group
Classification and Salary Table**

July 1, 2020 through June 30, 2021

Pursuant to Article III, Section 5B of the Comprehensive Listing of Personnel Practices

Biweekly, Monthly and Annual Rates are based on a 38 Hour Work Week (1,976 hours per year)

REVISED MARCH 3, 2020

| | Step A | Step B | Step C | Step D | Step E | Step F | Step G |
|---|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| City Manager | | | | | | | |
| Annual | 190,000.00 | 190,000.00 | 190,000.00 | 190,000.00 | 190,000.00 | 190,000.00 | 190,000.00 |
| Monthly | 15,833.33 | 15,833.33 | 15,833.33 | 15,833.33 | 15,833.33 | 15,833.33 | 15,833.33 |
| Biweekly | 7,307.69 | 7,307.69 | 7,307.69 | 7,307.69 | 7,307.69 | 7,307.69 | 7,307.69 |
| Hourly | 96.1538 | 96.1538 | 96.1538 | 96.1538 | 96.1538 | 96.1538 | 96.1538 |
| Administrative Services Director | | | | | | | |
| Annual | 117,511.91 | 123,387.51 | 129,556.88 | 136,034.73 | 142,836.46 | 149,978.29 | 157,477.20 |
| Monthly | 9,792.66 | 10,282.29 | 10,796.41 | 11,336.23 | 11,903.04 | 12,498.19 | 13,123.10 |
| Biweekly | 4,519.69 | 4,745.67 | 4,982.96 | 5,232.10 | 5,493.71 | 5,768.40 | 6,056.82 |
| Hourly | 59.4696 | 62.4431 | 65.5652 | 68.8435 | 72.2857 | 75.8999 | 79.6949 |
| Assistant to the City Manager | | | | | | | |
| Annual | 79,710.08 | 83,695.59 | 87,880.36 | 92,274.38 | 96,888.10 | 101,732.51 | 106,819.13 |
| Monthly | 6,642.51 | 6,974.63 | 7,323.36 | 7,689.53 | 8,074.01 | 8,477.71 | 8,901.59 |
| Biweekly | 3,065.77 | 3,219.06 | 3,380.01 | 3,549.01 | 3,726.47 | 3,912.79 | 4,108.43 |
| Hourly | 40.3391 | 42.3561 | 44.4739 | 46.6976 | 49.0324 | 51.4841 | 54.0583 |
| Community Services Director | | | | | | | |
| Annual | 119,044.32 | 124,996.53 | 131,246.36 | 137,808.68 | 144,699.11 | 151,934.07 | 159,530.77 |
| Monthly | 9,920.36 | 10,416.38 | 10,937.20 | 11,484.06 | 12,058.26 | 12,661.17 | 13,294.23 |
| Biweekly | 4,578.63 | 4,807.56 | 5,047.94 | 5,300.33 | 5,565.35 | 5,843.62 | 6,135.80 |
| Hourly | 60.2451 | 63.2574 | 66.4202 | 69.7412 | 73.2283 | 76.8897 | 80.7342 |
| Police Chief | | | | | | | |
| Annual | 129,231.83 | 135,693.43 | 142,478.10 | 149,602.00 | 157,082.10 | 164,936.21 | 173,183.02 |
| Monthly | 10,769.32 | 11,307.79 | 11,873.17 | 12,466.83 | 13,090.18 | 13,744.68 | 14,431.92 |
| Biweekly | 4,970.46 | 5,218.98 | 5,479.93 | 5,753.92 | 6,041.62 | 6,343.70 | 6,660.89 |
| Hourly | 65.4007 | 68.6708 | 72.1043 | 75.7095 | 79.4950 | 83.4697 | 87.6432 |
| Planning Manager | | | | | | | |
| Annual | 85,360.57 | 89,628.59 | 94,110.02 | 98,815.53 | 103,756.30 | 108,944.12 | 114,391.32 |
| Monthly | 7,113.38 | 7,469.05 | 7,842.50 | 8,234.63 | 8,646.36 | 9,078.68 | 9,532.61 |
| Biweekly | 3,283.10 | 3,447.25 | 3,619.62 | 3,800.60 | 3,990.63 | 4,190.16 | 4,399.67 |
| Hourly | 43.1987 | 45.3586 | 47.6265 | 50.0079 | 52.5082 | 55.1337 | 57.8903 |
| Police Captain | | | | | | | |
| Annual | 110,162.33 | 115,670.45 | 121,453.97 | 127,526.67 | 133,903.00 | 140,598.15 | 147,628.06 |
| Monthly | 9,180.19 | 9,639.20 | 10,121.16 | 10,627.22 | 11,158.58 | 11,716.51 | 12,302.34 |
| Biweekly | 4,237.01 | 4,448.86 | 4,671.31 | 4,904.87 | 5,150.12 | 5,407.62 | 5,678.00 |
| Hourly | 55.7502 | 58.5377 | 61.4646 | 64.5378 | 67.7647 | 71.1529 | 74.7106 |
| Support Services Manager | | | | | | | |
| Annual | 84,123.54 | 88,329.72 | 92,746.21 | 97,383.52 | 102,252.69 | 107,365.33 | 112,733.60 |
| Monthly | 7,010.30 | 7,360.81 | 7,728.85 | 8,115.29 | 8,521.06 | 8,947.11 | 9,394.47 |
| Biweekly | 3,235.52 | 3,397.30 | 3,567.16 | 3,745.52 | 3,932.80 | 4,129.44 | 4,335.91 |
| Hourly | 42.5726 | 44.7013 | 46.9363 | 49.2832 | 51.7473 | 54.3347 | 57.0514 |