

**La Palma Management Group
Classification and Salary Table
July 1, 2018 through June 30, 2019**

Pursuant to Article III, Section 5B of the Comprehensive Listing of Personnel Practices

Biweekly, Monthly and Annual Rates are based on a 38 Hour Work Week (1,976 hours per year)

	Step A	Step B	Step C	Step D	Step E	Step F	Step G
City Manager							
Annual	164,800.08	164,800.08	164,800.08	164,800.08	164,800.08	164,800.08	164,800.08
Monthly	13,733.34	13,733.34	13,733.34	13,733.34	13,733.34	13,733.34	13,733.34
Biweekly	6,338.46	6,338.46	6,338.46	6,338.46	6,338.46	6,338.46	6,338.46
Hourly	83.4009	83.4009	83.4009	83.4009	83.4009	83.4009	83.4009
Administrative Services Director							
Annual	110,766.25	116,304.56	122,119.79	128,225.78	134,637.07	141,368.92	148,437.36
Monthly	9,230.52	9,692.05	10,176.65	10,685.48	11,219.76	11,780.74	12,369.78
Biweekly	4,260.24	4,473.25	4,696.91	4,931.76	5,178.35	5,437.27	5,709.13
Hourly	56.0558	58.8586	61.8015	64.8916	68.1362	71.5430	75.1201
Community Services Director							
Annual	112,210.69	117,821.22	123,712.28	129,897.89	136,392.79	143,212.43	150,373.05
Monthly	9,350.89	9,818.43	10,309.36	10,824.82	11,366.07	11,934.37	12,531.09
Biweekly	4,315.80	4,531.59	4,758.16	4,996.07	5,245.88	5,508.17	5,783.58
Hourly	56.7868	59.6261	62.6074	65.7378	69.0247	72.4759	76.0997
Police Chief							
Annual	116,108.65	121,914.09	128,009.79	134,410.28	141,130.79	148,187.33	155,596.70
Monthly	9,675.72	10,159.51	10,667.48	11,200.86	11,760.90	12,348.94	12,966.39
Biweekly	4,465.72	4,689.00	4,923.45	5,169.63	5,428.11	5,699.51	5,984.49
Hourly	58.7594	61.6974	64.7823	68.0214	71.4225	74.9936	78.7433
Planning Manager							
Annual	80,460.52	84,483.55	88,707.72	93,143.11	97,800.27	102,690.28	107,824.79
Monthly	6,705.04	7,040.30	7,392.31	7,761.93	8,150.02	8,557.52	8,985.40
Biweekly	3,094.64	3,249.37	3,411.84	3,582.43	3,761.55	3,949.63	4,147.11
Hourly	40.7189	42.7548	44.8926	47.1372	49.4941	51.9688	54.5672
Police Captain							
Annual	103,838.56	109,030.49	114,482.01	120,206.11	126,216.42	132,527.24	139,153.60
Monthly	8,653.21	9,085.87	9,540.17	10,017.18	10,518.03	11,043.94	11,596.13
Biweekly	3,993.79	4,193.48	4,403.15	4,623.31	4,854.48	5,097.20	5,352.06
Hourly	52.5499	55.1774	57.9362	60.8331	63.8747	67.0684	70.4219
Support Services Manager							
Annual	79,294.51	83,259.23	87,422.20	91,793.31	96,382.97	101,202.12	106,262.23
Monthly	6,607.88	6,938.27	7,285.18	7,649.44	8,031.91	8,433.51	8,855.19
Biweekly	3,049.79	3,202.28	3,362.39	3,530.51	3,707.04	3,892.39	4,087.01
Hourly	40.1288	42.1352	44.2420	46.4541	48.7768	51.2156	53.7764