

**La Palma Management Group
Classification and Salary Table**

July 1, 2015 through June 30, 2017

Pursuant to Article III, Section 5B of the Comprehensive Listing of Personnel Practices

Revised Effective May 17, 2016

	Step A	Step B	Step C	Step D	Step E	Step F	Step G
City Manager							
Annual	152,000.05	152,000.05	152,000.05	152,000.05	152,000.05	152,000.05	152,000.05
Monthly	12,666.67	12,666.67	12,666.67	12,666.67	12,666.67	12,666.67	12,666.67
Biweekly	5,846.16	5,846.16	5,846.16	5,846.16	5,846.16	5,846.16	5,846.16
Hourly	76.9231	76.9231	76.9231	76.9231	76.9231	76.9231	76.9231
Administrative Services Director							
Annual	107,540.05	112,917.05	118,562.90	124,491.05	130,715.60	137,251.38	144,113.95
Monthly	8,961.67	9,409.75	9,880.24	10,374.25	10,892.97	11,437.61	12,009.50
Biweekly	4,136.16	4,342.96	4,560.11	4,788.12	5,027.52	5,278.90	5,542.84
Hourly	54.4231	57.1443	60.0015	63.0015	66.1516	69.4592	72.9322
Community Development Director							
Annual	108,942.41	114,389.53	120,109.01	126,114.46	132,420.18	139,041.19	145,993.25
Monthly	9,078.53	9,532.46	10,009.08	10,509.54	11,035.02	11,586.77	12,166.10
Biweekly	4,190.09	4,399.60	4,619.58	4,850.56	5,093.08	5,347.74	5,615.13
Hourly	55.1328	57.8894	60.7839	63.8231	67.0143	70.3650	73.8832
Community Services Director							
Annual	108,942.41	114,389.53	120,109.01	126,114.46	132,420.18	139,041.19	145,993.25
Monthly	9,078.53	9,532.46	10,009.08	10,509.54	11,035.02	11,586.77	12,166.10
Biweekly	4,190.09	4,399.60	4,619.58	4,850.56	5,093.08	5,347.74	5,615.13
Hourly	55.1328	57.8894	60.7839	63.8231	67.0143	70.3650	73.8832
Police Chief							
Annual	112,726.85	118,363.19	124,281.35	130,495.42	137,020.19	143,871.20	151,064.76
Monthly	9,393.90	9,863.60	10,356.78	10,874.62	11,418.35	11,989.27	12,588.73
Biweekly	4,335.65	4,552.43	4,780.05	5,019.05	5,270.01	5,533.51	5,810.18
Hourly	57.0480	59.9004	62.8954	66.0402	69.3422	72.8093	76.4498
Police Captain							
Annual	100,814.14	105,854.84	111,147.59	116,704.97	122,540.21	128,667.22	135,100.59
Monthly	8,401.18	8,821.24	9,262.30	9,725.41	10,211.68	10,722.27	11,258.38
Biweekly	3,877.47	4,071.34	4,274.91	4,488.65	4,713.09	4,948.74	5,196.18
Hourly	51.0193	53.5703	56.2488	59.0612	62.0143	65.1150	68.3707
Support Services Manager							
Annual	76,984.96	80,834.21	84,875.92	89,119.71	93,575.70	98,254.49	103,167.21
Monthly	6,415.41	6,736.18	7,072.99	7,426.64	7,797.98	8,187.87	8,597.27
Biweekly	2,960.96	3,109.01	3,264.46	3,427.68	3,599.07	3,779.02	3,967.97
Hourly	38.9600	40.9080	42.9534	45.1011	47.3561	49.7239	52.2101

*Effective July 1, 2015, Executive Management took a 5% reduction in pay. This was facilitated by the top step being suspended and each employee being moved down one step.

*Effective with the payperiod beginning March 4, 2016, Employees were restored to their original step and the total work hours were reduced by 5% in the same manner as reductions were taken by the LPGEA and LPPEA employees. In addition, the Police Chief Salary was reduced to be lower than the City Manager salary.