

**La Palma Professional Employees Association
Classification and Salary Table
July 1, 2015 through June 30, 2017 **EFFECTIVE June 7, 2016**
Pursuant to Article III, Section 7B of the current MOU**

Biweekly, Monthly and Annual Rates are based on a 38 Hour Work Week (1,976 hours per year)

| | Step A | Step B | Step C | Step D | Step E | Step F | Step G |
|-------------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Accounting Supervisor | | | | | | | |
| Annual | 62,987.57 | 66,070.75 | 69,308.09 | 72,707.30 | 76,276.47 | 80,024.10 | 83,959.11 |
| Monthly | 5,248.96 | 5,505.90 | 5,775.67 | 6,058.94 | 6,356.37 | 6,668.67 | 6,996.59 |
| Biweekly | 2,422.60 | 2,541.18 | 2,665.70 | 2,796.43 | 2,933.71 | 3,077.85 | 3,229.20 |
| New Hourly | 31.8763 | 33.4366 | 35.0749 | 36.7952 | 38.6015 | 40.4980 | 42.4894 |
| Associate Planner | | | | | | | |
| Annual | 60,762.99 | 63,734.94 | 66,855.49 | 70,132.07 | 73,572.48 | 77,184.91 | 80,977.96 |
| Monthly | 5,063.58 | 5,311.25 | 5,571.29 | 5,844.34 | 6,131.04 | 6,432.08 | 6,748.16 |
| Biweekly | 2,337.04 | 2,451.34 | 2,571.37 | 2,697.39 | 2,829.71 | 2,968.65 | 3,114.54 |
| New Hourly | 30.7505 | 32.2545 | 33.8338 | 35.4919 | 37.2330 | 39.0612 | 40.9807 |
| Recreation Supervisor | | | | | | | |
| Annual | 54,968.37 | 57,650.59 | 60,466.92 | 63,424.07 | 66,529.08 | 69,789.34 | 73,212.61 |
| Monthly | 4,580.70 | 4,804.22 | 5,038.91 | 5,285.34 | 5,544.09 | 5,815.78 | 6,101.05 |
| Biweekly | 2,114.17 | 2,217.33 | 2,325.65 | 2,439.39 | 2,558.81 | 2,684.21 | 2,815.87 |
| New Hourly | 27.8180 | 29.1754 | 30.6007 | 32.0972 | 33.6686 | 35.3185 | 37.0509 |
| Management Analyst | | | | | | | |
| Annual | 57,098.30 | 59,887.02 | 62,815.17 | 65,889.73 | 69,118.03 | 72,507.73 | 76,066.92 |
| Monthly | 4,758.19 | 4,990.58 | 5,234.60 | 5,490.81 | 5,759.84 | 6,042.31 | 6,338.91 |
| Biweekly | 2,196.09 | 2,303.35 | 2,415.97 | 2,534.22 | 2,658.39 | 2,788.76 | 2,925.65 |
| New Hourly | 28.8959 | 30.3072 | 31.7891 | 33.3450 | 34.9788 | 36.6942 | 38.4954 |
| Water/Maintenance Supervisor | | | | | | | |
| Annual | 62,337.86 | 65,388.56 | 68,591.79 | 71,955.18 | 75,486.75 | 79,194.89 | 83,088.44 |
| Monthly | 5,194.82 | 5,449.05 | 5,715.98 | 5,996.27 | 6,290.56 | 6,599.57 | 6,924.04 |
| Biweekly | 2,397.61 | 2,514.94 | 2,638.15 | 2,767.51 | 2,903.34 | 3,045.96 | 3,195.71 |
| New Hourly | 31.5475 | 33.0914 | 34.7124 | 36.4146 | 38.2018 | 40.0784 | 42.0488 |

***Hourly Salaries were increased by \$0.67 per hour in exchange for the LPPEA giving up overtime. The increase is equal to the total eligible overtime per year less the City's CalPERS and Medicare roll up costs.**